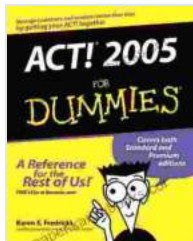


The Ultimate Guide to the Act 2005 For Dummies

By Karen Fredricks

The Act 2005 is a complex and important piece of legislation that has had a major impact on the lives of many people in the UK. If you're one of the many people who are confused about the Act, then this guide is for you.



ACT! 2005 for Dummies by Karen S. Fredricks

★★★★☆ 4.4 out of 5

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Screen Reader : Supported
Enhanced typesetting : Enabled
Print length : 408 pages
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This guide will explain everything you need to know about the Act 2005, in plain English. We'll cover the basics of the Act, as well as the more complex details. We'll also provide practical advice on how to comply with the Act and how to get help if you need it.

What is the Act 2005?

The Act 2005 is a law that was passed by the UK Parliament in 2005. The Act is designed to protect people from discrimination and harassment on

the grounds of their age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation.

The Act is divided into two parts. Part 1 of the Act deals with discrimination and harassment in employment. Part 2 of the Act deals with discrimination and harassment in the provision of goods, services, and facilities.

Who is the Act 2005 for?

The Act 2005 applies to everyone in the UK. This includes employers, employees, service providers, and members of the public.

The Act is particularly important for people who are at risk of discrimination or harassment. These people include:

- People with disabilities
- People who are older or younger than the average
- People who are transgender or non-binary
- People from ethnic minorities
- People who are religious or non-religious
- Women
- Gay, lesbian, or bisexual people

What does the Act 2005 do?

The Act 2005 prohibits discrimination and harassment on the grounds of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation.

Discrimination is treating someone differently because of their protected characteristic. Harassment is unwanted conduct that is related to a protected characteristic and that creates an intimidating, hostile, or offensive environment.

The Act 2005 makes it illegal for employers to discriminate against employees on the grounds of their protected characteristic. This includes discrimination in recruitment, promotion, training, and dismissal.

The Act also makes it illegal for service providers to discriminate against customers on the grounds of their protected characteristic. This includes discrimination in the provision of goods, services, and facilities.

How can I comply with the Act 2005?

There are a number of things that you can do to comply with the Act 2005. These include:

- Educate yourself about the Act and your responsibilities under the Act.
- Develop and implement policies and procedures to prevent discrimination and harassment.
- Train your staff on the Act and on your policies and procedures.
- Monitor your compliance with the Act and make changes as needed.

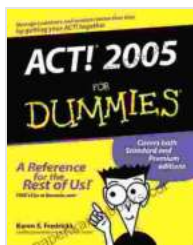
What should I do if I experience discrimination or harassment?

If you experience discrimination or harassment, you can take the following steps:

- Report the discrimination or harassment to your employer or service provider.
- Contact the Equality and Human Rights Commission (EHRC).
- Take legal action.

The Act 2005 For Dummies is the essential guide to the Act 2005. This guide will help you to understand the Act, comply with the Act, and protect yourself from discrimination and harassment.

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